

Memorandum

Re: Recommendation for Equity Award

Date: March 02, 2023
To: CAUT Council
From: Marvin Claybourn, Co-Chair
Susan Spronk, Co-Chair

The CAUT Equity Committee is pleased to recommend Dawn Moore, Equity Officer for the Carleton University Academic Staff Association (CUASA), for the Equity Award.

Dr. Moore has worked tirelessly to transform CUASA and Carleton University to be more equitable, inclusive, and diverse. She championed the creation of an Equity Officer paid position within CUASA, anti-racism and anti-oppression training, caucuses to inform CUASA of the lived experiences of equity-deserving members, and campus tables and coalitions such as the Anti-Racism Working Group.

Her advocacy on behalf of CUASA has led to improvements in the University's sexual violence policy, supports for trans members, and appointments for equity-deserving academic staff, to name just three of the concrete changes Dr. Moore has championed.

As noted in one of the many supporting letters received for her nomination, "Dr. Moore has been a great force within Carleton for pushing equity to the top of the agenda."

She has also been a community champion for equity. She has co-founded several initiatives for the LGBTQ+ community including a Queer Breakfast Club and Dyke March Ottawa in a focused effort to ensure trans people had place in Pride events. In 2017, she received a Femmy Award from Amnesty Canada for her work doing community-based advocacy for Indigenous women and their children as well as her work on gender-based violence.

One referee wrote about the honour felt to have worked with such a strong role model who has dedicated her life and work to advocacy for marginalized groups, fighting for equity, and mentoring the younger generation.

The Equity Committee is honoured to recommend Dawn Moore for the 2023 CAUT Equity Award.
