

August 26, 2019

Dear Colleagues,

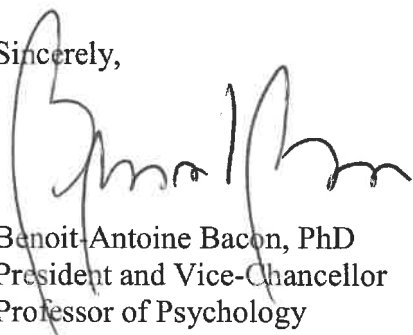
Thank you for meeting with me as a group last week, and for further sharing the concerns you expressed in your letter of August 6, 2019.

I appreciate the honest exchanges on these difficult topics and look forward to more discussions. I will be having follow up discussions with the appropriate stakeholders.

These issues are complex and always evolving. We should make sure to keep each other apprised of any developments over the course of the Fall.

As always I thank you for your leadership and commitment to our institution.

Sincerely,



Benoit-Antoine Bacon, PhD
President and Vice-Chancellor
Professor of Psychology