

BETWEEN:

CARLETON UNIVERSITY

“University”

- and -

CARLETON UNIVERSITY ACADEMIC STAFF ASSOCIATION

“Association”

MINUTES OF SETTLEMENT

WHEREAS the parties made changes in the 2014 round of bargaining regarding the manner of teaching evaluation scores are maintained pursuant to Article 26.7.

AND WHEREAS the University has collected teaching evaluation data pursuant to article 26.3 of the collective agreement;

AND WHEREAS the Association grieved (16-P-00046) on December 9, 2016, regarding the implementation of the revised Article 26.7 under the 2014 to 2017 Collective Agreement;

AND WHEREAS the parties proceeded to arbitration with Arbitrator Keller;

AND WHEREAS the parties are desirous to resolve the grievance on a with prejudice basis;

THE PARTIES AGREE AS FOLLOWS:

Transition for 2017-2018 Tenure & Promotion Processes

1. The University for the 2017-2018 academic year will make available a paper copy of a candidate's teaching evaluation scores for the period commencing September 1, 2015 for the career decision processes identified in article in article 26.5 of the collective agreement which does not include the lowest teaching scores for courses in each academic year.

2018-2019 and Beyond

2. The University commencing for the 2018-2019 academic year will update its existing electronic data system for capturing teaching evaluation scores for the period commencing September 1, 2015 to be viewed for the career decision processes identified in article in article 26.5 of the collective agreement to not include the lowest teaching scores for courses in each academic year.

3. The Parties understand that in agreeing to paragraph 2 of these Minutes of Settlement that they have not altered the data that is to be collected and maintained by the University pursuant to article 26.3 of the collective agreement.

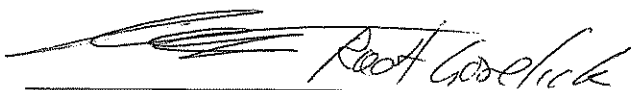
4. The Provost will on a yearly basis issue a memo to Department Chairs, Members of Tenure and Promotion Committees and Deans that the lowest teaching evaluation score in an academic year as required by Article 26.7(c) of the Collective Agreement will not be considered for career decisions.

5. The Union agrees, subject to paragraph 6 below, that this settlement resolves any and all issues for its members arising from the change to article 26.7 as of the date of this agreement. For greater clarity, this settlement does not resolve other grievances outstanding as of the date of this settlement that include allegations of a breach of Article 26.7(c) of the Collective Agreement.


6. Arbitrator Keller shall remained seized on any issue of implementation or administration of this agreement including whether a member may have been affected, save and except those grievances referred to in paragraph 5 above.

Dated at Ottawa

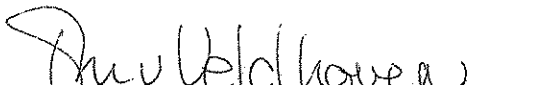
this 16 day of November, 2017




Association



University



F. M. VAN VELOHOVEN



JEN WHITNEY