

Letter of Understanding

Between

Carleton University

And

Carleton University Academic Staff Association

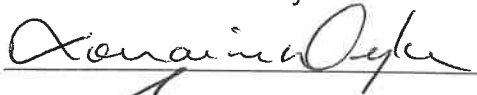
WHEREAS the University has entered into a Letter of Understanding with the Canadian Union of Public Employees (CUPE) Local 2424 to establish the Joint Pension Review Committee (JPRC);

AND WHEREAS the Association and the University wish to formalize the participation of the Carleton University Academic Staff Association (CUASA) in the Joint Pension Review Committee (JPRC);

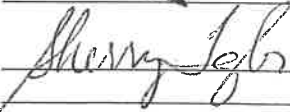
NOW THEREFORE the Parties agree as follows:

1. The Association agrees to participate in the JPRC;
2. The University agrees that recommendations of the Joint Pension Review Committee shall be submitted simultaneously to the University Pension Committee and the University's Board of Governors;
3. The Employer agrees to provide its draft terms of reference for the JPRC ~~thirty (30)~~ ^{seven (7)} days in advance of the first meeting. The draft terms of reference shall be an agenda topic for discussion at the first meeting of the JPRC, and either party may propose to JPRC to engage a facilitator regarding the terms of reference. The Association reserves its right to withdraw its participation from the JPRC in the event that it is unwilling to agree to the final proposed terms of reference.
4. Notwithstanding any discussions at the JPRC or the Pension Committee, CUASA retains the exclusive right to collectively bargain its Collective Agreement; and
5. This agreement is without prejudice or precedent to either the Association's or the University's rights and positions.

For Carleton University:

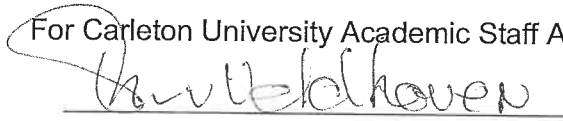






Aug 10/18
Date

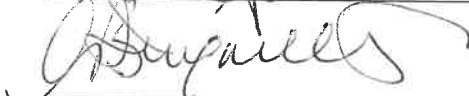
For Carleton University Academic Staff Association:











Date

21/08/18
