
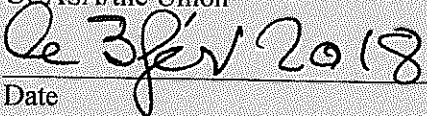




## Letter of Understanding-Article 30.5

The provisions of Article 30.5 in this collective agreement shall apply only to those matters arising after ~~ratification~~ the date of signing of this agreement.

  
Chantal M. Dion—Chief Negotiator  
CUASA/the Union  
  
Date

  
Wayne Jones—Chief Negotiator  
Carleton University/the Employer  
  
Date