

Letter of Intent

Re: CUASA offices rent increases and calculation methodology

Whereas article 18.1 confirms that the Employer provides the Association with suitable, serviced, office space at a reasonable cost.

and

Whereas, the Employer has agreed to review its charges and determine rent increases to manage the increase within reasonable market conditions .

The Employer agrees that:

Notwithstanding the language in the collective agreement, the rent increase will be based on the charge per square foot for 2011-2012 increased by the increase in CPI (Ottawa) effective April 30th, 2012, applied to the square feet occupied in 2012-2013.

The parties agree during this period to discuss and agree to a calculation methodology that will ensure a fair and reasonable method to calculate rent adjustments that respects the cost per square foot. ~~as well as the impact on other tenants on campus in Dunton Tower.~~

Signed at Ottawa on September 16th, 2012.

Sonya Lipsett-Rivera (for CUASA)

Date

Jerry Tomberlin (for the Employer)

Date