

Carleton University's response (using MSWord tracked change) on Article 40.2 with respect to collective bargaining with the Carleton University Academic Staff Association (CUASA) CUASA proposal

Without Prejudice

Date: ~~June 13~~ August 08, 2012

ARTICLE 40: BENEFIT PLANS-

40.7 Athletic Facilities — ~~Health and Wellness-~~

All employees shall have free access to the facilities of Carleton University's Athletic and Physical Recreation Centre.

~~Whereas both CUASA and the employer recognize the need to maintain the health and wellness of employees of the bargaining unit, the employer shall make available to each member of the bargaining unit a sum for the purchase of equipment or memberships that promote their health and wellness. A member may use this sum provided he/she presents the dean with receipts or records of purchase for memberships or equipment related to health and wellness.~~

~~(i) for the period May 1st, 2012 to April 30th, 2013 the sum shall be \$1,000.00.~~

~~(ii) On each May 1st, unspent portions will be carried over to the next academic year, provided that the total does not exceed three (3) years entitlement. On each May 1st, balances in excess of three (3) years will be permanently removed and transferred to the CUASA Scholarship Fund.~~

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