

Article 30: Complaints, Grievances And Arbitrations

30.3 All communications required by this Article to be in writing shall be circulated or delivered by receipted internal mail or Carleton University's official email. Where receipted delivery is specified, the receipted delivery facilities of Carleton's official email service may be used (a "read receipt" requested). ~~When~~ Where receipted delivery is specified and appropriate, ~~by~~ Canada Post Office registered mail has been used, ~~with~~ acknowledgement of receipt via Canada Post may be used.

EMPLOYER PROPOSALS August 08, 2012

This package sets out the Employer's bargaining position on the articles included in this package as of this date. The Employer reserves the right to amend its position, including the right to add, modify or delete any proposals if not accepted in its entirety.