

Carleton University's response (using MSWord tracked change) on Article 17.12 with respect to collective bargaining with the Carleton University Academic Staff Association (CUASA) CUASA Proposal

Without Prejudice

Date: ~~June 22~~ August 09, 2012

- (a) 17.12 The parties recognize the authority of Senate to declare programs redundant. The parties agree to implement any resolution(s) of Senate on redundancy matters by memorandum of agreement to be negotiated and approved by JCAA within one month of Senate's resolution(s), for ratification by the parties and incorporation into the collective agreement. If the parties fail to agree within one month of Senate's resolution(s), then the following provisions shall apply, *mutatis mutandis*, to any lay-offs for reasons of program redundancy: Part VI through IX of the *Financial Stringency Document*, and Article 17.6, Article 17.7, Article 17.8 of the Collective Agreement. In the event that the procedures referenced in Part VI through IX of the *Financial Stringency Document* are not completed after two months, then Article 17.10(e) shall apply *mutatis mutandis*. **However, there shall be no layoffs for the term of this Collective Agreement.**

**Appendix xx**

**(i) For the period 01 May 2012-30 April 2016 only, both Articles 17.12 and 27.2(a)(ii) will be held in abeyance.**

**(ii) On 30 April 2016, Appendix xx shall cease to have effect and the provisions of Articles 17.12 and 27.2(a)(ii) shall govern.**