

#### X.X Professional Accreditation

- a) Members being offered employment within disciplines where professional accreditation is necessary for the viability of the program may be required to, within 7 years of the commencement of employment, obtain the required credentials and shall maintain these credentials during their employment. When a member is required to achieve and maintain this credential, this requirement shall be outlined in the letter of appointment.
  
- b) The employer shall refund the employees in programs where professional accreditation is necessary for costs incurred to obtain and maintain these credentials.