CUASA Proposal Date: August 23, 2012

45.5 Except for employees being promoted effective from July 1st, 2012, in the period May 1st, 2012 to April 30th, 2013, and for employees being promoted effective from July 1st, 2013, in the period May 1st, 2013 to April 30th, 2014, no employee's nominal salary shall be less than the floor of the rank to which he/she is appointed before the addition of a career development increment, unless denied.

45.6 For employees being promoted effective from July 1st, 2012, in the period May 1st, 2012 to April 30th, 2013, and for employees being promoted effective from July 1st, 2013, in the period May 1st, 2013 to April 30th, 2014, no employee's nominal salary shall be less than one full career development increment below the floor of the new rank to which he/she is being promoted before the addition of a career development increment, unless denied.