

CUASA proposal

Date:

Article 25: Duties and Remuneration of Chairperson

25.1

(iii) If upon conclusion of the employee's term as chairperson s/he has more than six (6) years of credited service towards a sabbatical, the extra year(s) of service earned as a chair in accordance with paragraph (i) above may be used as follows:

(1) up to three (3) years of service may be used, notwithstanding Article 21.3(b), to increase the sabbatical stipend by 5% for each such year of service, to a maximum of ~~95%~~, **115%** of nominal salary;

(2) if the employee takes a combined sabbatical and study leave in accordance with Article 21.5, the increase in sabbatical/study leave stipend shall be 2 1/2% of nominal salary for each year of additional credited service, to a maximum of ~~72 1/2%~~ 87 1/2 % of nominal salary;

(3) one (1) year of service may be carried over, notwithstanding Article 21.4(e), towards the employee's next sabbatical following the sabbatical taken pursuant to Article 25.1(b) (i)

25.1 (c) (i) Effective July 1, 2006~~12~~, a chairperson (or equivalent) during his/her term of office shall receive in addition to his/her annual salary, an annual stipend of **\$7,000.00**. ~~related to the number of employees, and technical and administrative support staff in his/her department (or equivalent) as set out below:~~

1-9 employees	\$4,100.00
10-19 employees	\$4,600.00
20-29 employees	\$5,100.00
30-39 employees	\$5,600.00
40 or more employees	\$6,100.00

(ii) A chairperson (or equivalent) shall receive an additional stipend of ~~\$300~~ **\$100.00 per** ~~if his/her department (or equivalent) employed fifteen (15) or more contract instructors~~ **employed** in the Fall/Winter Session of the year immediately preceding the preceding academic year.