

~~Carleton University's response (using MSWord tracked change) on Article 21.3 with respect to collective bargaining with the Carleton University Academic Staff Association (CUASA)~~

**CUASA Proposal**

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Without Prejudice

Date: June 22, 2012

### 21.3 Sabbatical Allowance

(a) ~~For an Instructor, Librarian, Lecturer, Assistant, Associate or Full Professor, W~~where the first sabbatical is for a period of twelve (12) or six (6) continuous months and, is taken within the first fifteen (15) years of a preliminary or confirmed/tenured ~~faculty member's~~ employee's initial appointment at Carleton University or another University, the rate of sabbatical allowance shall be 100% of nominal salary.