

CUASA proposal
Date: May 11, 2012

27.5 Nothing herein shall prevent the performance of instructional duties by contract instructors hired to replace employees who have been granted: ~~any form of leave or teaching release.~~

i. course reductions for pre-tenure faculty (insert Article giving new faculty course release);

ii. approved teaching buy-outs (e.g., research buy-out);

iii. CUASA teaching releases (Article 18.8);

iv. leaves of absence (Articles 20.1, 20.2);

v. parental leave (Article 20.7);

vi. political leave (Article 20.3);

vii. court leave (Article 20.4);

viii. sick leave (Article 20.5) and duty to accommodate;

ix. teaching release (Article 19).

- (a) The employer agrees to provide the Association by June 30th of each year, with a report on the number of full-course equivalents taught in accordance with Article 27.2 during the previous academic year. **The report shall indicate which exclusion is being addressed by each contract instructor and the article number (27.5 i-ix) and which CUASA member and course load is being replaced under such exclusion.**