

## **Bargaining Update: Meeting and More Changes**

**September 13, 2012**

All CUASA members are invited to a Bargaining Update meeting on Monday, September 17, 2012, 1:30-3:00 p.m., Dunton Tower, Room 2017. Jim Turk and Nsé Ufot from CAUT will be attending as well.

Following the bargaining update meeting, there will be an information picket occurring across campus. Members are strongly encouraged to participate.

CUASA filed for conciliation on August 29, 2012. We have now been assigned Denise Small, a provincially appointed conciliator. We will be meeting for conciliation on September 21.

Additionally, CUASA offered bargaining on the dates of September 17 and 18, prior to conciliation, to try and work out a deal. The employer turned us down after having offered to bargain prior to conciliation saying they had some improvements they could offer. Now, they say they have no improvements. We are concerned with our last or near last place status in many categories of employment including second/subsequent sabbaticals, professional expense reimbursement (PER), benefits cost, salaries, and long term disability.

Clearly, bargaining is becoming increasingly difficult despite CUASA's efforts at keeping negotiations at a reasonable and collegial tone and we therefore must take action. At the last Special General Meeting on Bargaining on September 5 CUASA members called for a Strike Action Committee to be formed. Many members have volunteered their time and abilities and the Strike Action Committee may be calling on you soon for assistance.

The Strike Action Committee now includes:

Peter Gose, Chair, Strike Action Committee  
Patrizia Gentile, Chair, Office Operations and Strike Services Sub-Committee  
David Jackson, Chair, Finance Sub-Committee  
Pum van Veldhoven, Chair, Communications Sub-Committee  
Jason Etele, CUASA President  
Kimberly Benoit, Executive Director  
Hired Strike Assistant: Dan Sawyer

CUASA Council met on September 12, 2012 and authorized the taking of a strike vote. A strong strike vote is vital to us bargaining a fair deal on your behalf.

The strike vote will be held September 18 and 19 from 9:30 AM to 4:00 PM.

We also need a show of strength at the meeting on September 17, 2012 and encourage every CUASA member to come to the meeting and information picket in the quad to support our bargaining efforts on your behalf. Your bargaining team members are:

Sonya Lipsett-Rivera, Chief Negotiator

Kimberly Benoit, Executive Director

Richard Dansereau, Salary and Benefits Chair

Gerald de Montigny, CUASA Grievance Chair

Chantal Dion, Instructor Representative

Janice Scammell, Librarian Representative