

Agreed July 27, 2014

~~Carleton Proposal~~

~~16 June 2014~~

~~Carleton Re-tables~~

~~07 July 2014~~

~~CUASA Proposal~~

~~09 July 2014~~

~~Carleton Counter~~

~~10 July 2014~~

~~CUASA Proposal~~

~~11 July 2014~~

~~Carleton Counter~~

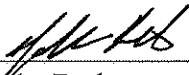
~~11 July 2014~~

~~CUASA Proposal~~


~~26 July 2014~~

~~Carleton~~

~~26 July 2014~~



Malcolm Butler
For the Employer



Janice Scammell
For the Association

9.2 Canadian Candidates

<Article 9.2: Canadian Candidates *Agreed* language changes as follow:>

Unless the qualifications of a non-Canadian candidate for a position are demonstrably superior to those of a Canadian candidate, the lowest level committee shall recommend that the Canadian be appointed. Exceptions on the part of the recommending committee or departures from such recommendations by a dean, the **University** Librarian or the President shall be reported in writing to the Association and the Clerk of the Senate within ten (10) working days by the President.

- (a) Canadian designates a citizen of Canada, or one who on the date of application for a position at Carleton University, is a **Permanent Resident of Canada**.
- (b) The qualifications relevant to each vacant position shall be clearly stated and shall not include irrelevant particularities which would unfairly disadvantage Canadians at home or abroad.
- (c) The parties agree to establish a University Appointments Review Committee should it become necessary or desirable.

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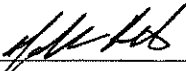
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