CUASA Proposal
Date: September 16, 2012

Article 29: Correspondence

A copy of each and every piece of correspondence passing between the Association and the employer shall be <u>by email and shall sent to the Director of Human Resources and the office of the President of the Association.</u> be directed by the employer to the President of the Association and the Executive Director of CUASA with a follow-up hard copy directed to the CUASA Office. All communications required by this article to be in writing shall be by email and shall be directed by CUASA to the Assistant Director, Advisory Services (Academic) and Assistant Vice-President (Human Resources) with a follow-up hard copy directed to the Human Resources Office.

Where written notice is specified in the Collective Agreement, Carleton University's internal email, will be deemed adequate means. Where receipted delivery is specified, the receipted delivery facilities of internal email service may be used (a "read receipt" requested), unless the intended recipient is known to be off-campus in which case registered mail with acknowledgement of receipt shall be used.

Jerry Tomberlin	
For the Employer	
Sonya Lipsett-Rivera	
For the Association	
Date	